

Policy Name:	Non Competition		
Section #:	8.4	Section Title:	Institutional Responsibilities
Approval Authority:	Graduate Medical Education Committee	GMEC Approved	4/26/2019
Responsible Executive:	DIO	Revised:	08/20/2021, 08/26/2024, 02/21/2025
Responsible Office:	Office of Clinical and Health Affairs, Rutgers Health	Contact:	Institutional Coordinator

1. Reason for Policy

To establish compliance that meets Rutgers, state, federal, and accreditation regulations.

2. Applicable ACGME Institutional Requirements

IV.M.

3. Resources

- i. Accreditation Council for Graduate Medical Education Institutional Requirements

4. Definitions

The scope of this policy applies to all residents and fellows participating in accredited Rutgers Health post-graduate training programs (i.e., residencies or fellowships), accredited by the Accreditation Council for Graduate Medical Education (ACGME), who hold a Resident or Fellow appointment. The Rutgers Health policy described here applies to all residents and fellows of Rutgers Health.

5. The Policy

Rutgers Health specifically prohibits the creation and enforcement of any restrictive covenants as a condition of resident or fellow participation in graduate medical education programs. Neither the applicable employer nor any GME training program will require residents or fellows to sign a non-competition guarantee or restrictive covenant, as monitored by the DIO (or designee).